

Sault College
Annual Report
2007/2008



Sault College

purepotential

Our Purpose

Student success through academic excellence and research.

Our Values

At Sault College, we recognize that students are both the primary purpose of our existence and our essential contribution to the prosperity, vitality, and leadership of our country.

As members of our College community, our purpose will be achieved through our attitudes, decisions, and actions as reflected in the following values:

RESPECT, TRUST, FAIRNESS

We value each other as persons and treat each other with equity.

EXCELLENCE

We strive for excellence in our people and programs and take pride in the celebration of our achievements.

OPEN, EFFECTIVE COMMUNICATION

We encourage active and honest sharing of ideas and information, listening carefully and respecting the opinions of others.

PARTICIPATION

We promote teamwork and joint decision-making. Cooperation and partnerships guide our work life.

Annual Report

Message from Chair	3
Message from President	5
About Sault College	6
Student Success	6
Community Success	8
Institutional Success	12
Financial	14





Message from the Chair



Joe Nardi,
Chair, Board of Governors

It has been such a pleasure to be involved with Sault College as the member of the Board of Governors for the past six years.

During this period, I have seen Sault College grow in new ways and partner in many exciting new initiatives. Most impressive has been the many examples of student, community and institutional success of which we are all proud. In accordance with the 2004-2009 strategic plan, the College continues to focus on the three pillars of success: student, community, and institutional.

The Board of Governors is grateful for the leadership that the Sault College Student Administrative Council (SAC) has embodied. The students who serve on SAC contribute so much to enhance the campus experience of all students.

Employers continue to give Sault College graduates top marks, placing us as one of the best in the province. With 90% of our graduates finding employment within six months of graduation, we know that our College is doing things right. We will continue to work with our employers to ensure that our programs are strong and relevant as we create an exceptional learning environment for our students.

Since this is my last year on the Board, I must say it has been rewarding to see the enrolment increases, new programming and updated facilities that continue to make Sault College a leader in post-secondary education. Best of luck to the staff, faculty and students and may you enjoy continued success.

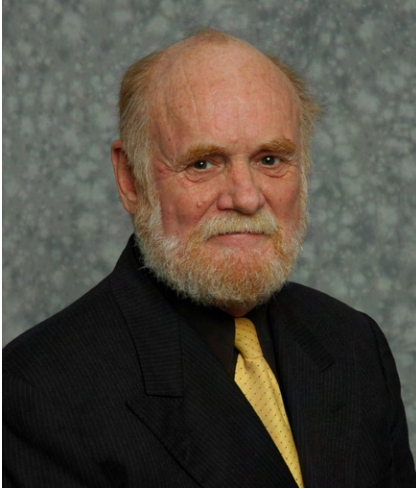
Sincerely,

A handwritten signature in black ink that reads "Joseph M. Nardi". The signature is written in a cursive, flowing style.

Joe Nardi,
Chair, Board of Governors
Sault College



Message from the President



Dr. Ron Common
President

I joined Sault College earlier this year and I am pleased with the direction in which we are headed. Recently completed projects and those currently underway speak to our commitment to protecting the environment, embracing new trends, updating our facilities, and staying on the leading edge of post-secondary education. We know that all of these things, combined with the strength and dedication of our students, employees, alumni, Advisory Councils, educational partners and community supporters are positioning Sault College for sustainable growth.

Enrolment continued to increase in areas of post secondary, apprenticeship training and continuing education. We have participated in provincial strategies to increase opportunities for first generation students, aboriginal learners and apprentices. From a curriculum design perspective, we are focusing on increasing our program flexibility in order to have multiple entry points and modularized units in some programs. Facility upgrades in our mechanical labs enables us to train more students in skilled trades to address the anticipated shortages in the industry.

During this past year Sault College positioned itself with an international partnership to welcome Chinese and Portuguese delegations. We continue to explore new options that will provide our students and staff international exchange opportunities to enhance their learning experiences.

It has been a pleasure to work with the Student Administrative Council and to learn about issues that are important to our students. I congratulate these students for their leadership and appreciate their cooperation in so many of our college initiatives.

I'm proud of Sault College and excited about leading us to a new place of learning, research, and academic success.

A handwritten signature in black ink that reads "RW Common". The signature is written in a cursive, slightly slanted style.

Sincerely,
Dr. Ron Common
President, Sault College

About Sault College

The College's three pillars of success – with students, the community, and as an institution, as outlined in the College's 2004-2009 Strategic Plan, will frame the 2007/2008 Annual Report with a focus on the achievements and successes of our students, faculty and staff, all of whom contribute to a strong and progressive Sault College community.

Sault College educates over 6,500 students annually in the northern Ontario community of Sault Ste. Marie. We offer a wide range of educational programs that provide a transformational learning experience for our students. More than 70 different one, two, three and four-year post-secondary career preparation programs in business, computer studies, engineering technology, health sciences, human services, natural resources and technical trades are offered at the College. In addition, apprenticeship programs, adult education, and employer-based contract training programs are also offered that make the organization invaluable to strengthening the local workforce. Sault College also provides access to distance education and continuing education courses. As a Contact North site, students from across Canada can access web-based courses, video-conferencing and independent study programs.

STUDENT SUCCESS

Convocation is the culmination of each student's educational success, and a celebration of their hard work and perseverance. Convocation for Sault College graduates held in May of 2007 honoured 729 candidates for graduation. The ceremony was held at the city's new Steelback Centre accommodating all graduates in one ceremony. Well-known Canadian Space Agency astronaut Chris Hadfield addressed graduates in an inspiring keynote speech.

Key Performance Indicator (KPI) ratings indicated that almost 91 per cent of all Sault College graduates were working within six months of graduation, and



that employers were highly satisfied with Sault College graduates. This rating ranked Sault College number one in the province in employer satisfaction of our graduates.

Sault College students across the campus continue to participate in a variety of fundraisers that benefit the local community. They do so as part of their programs of study as well as with the Student Administrative Council. As they do so, these students present themselves with confidence and professionalism as they demonstrate their compassion, concern and care for others. Our philanthropic efforts are recognized and appreciated in the community we serve. In this way, we develop and maintain strong relationships in the Sault Ste. Marie area on behalf of the College while teaching our students the importance of altruism.

Here are some highlights of student projects and activities that occurred during the 2007/2008 academic year.

This past year, students in the Office Administration program raised funds for the

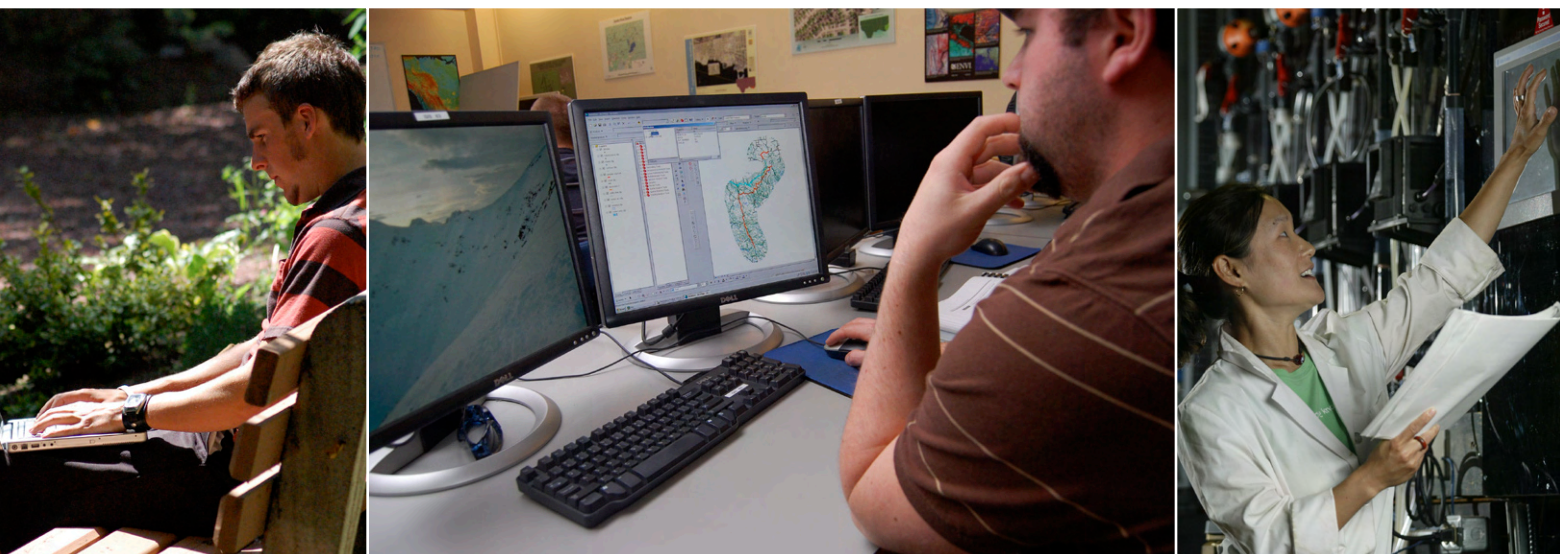
KPI COLLEGE HIGHLIGHTS*

- 95.4 per cent of employers were satisfied with the quality of the educational preparation of college graduates (Ranked #1 among Ontario colleges in Employer Satisfaction)
- 90.9 per cent of college graduates found employment within six months of graduation
- 83 per cent of graduates were satisfied with the usefulness of their college education in achieving their goals after graduation
- 76.8 per cent of students were satisfied with the overall quality of services, programming and resources available to them.

*(KPI data collected March 2007-February 2008)

PHOTOS FROM LEFT TO RIGHT:

Graphic design students prepare for end-of year show, Student Brett Millroy takes advantage of wireless campus, GIS student studies in classroom, water treatment plant



*NEW ACADEMIC PROGRAMS INTRODUCED
2007-2008*

Part-time
Business Management Certificate Program
Leadership Certificate Program
Professional Bookkeeper Certificate Program
Effective Business Writing Certificate Program
Legal Office Assistant Certificate Program
Marketing Specialist Certificate Program
Bakery Arts Certificate Program
Home Inspection Certificate
Construction Trades Worker Certificate
Creative Arts in Therapy Certificate

Sault's "Littlest Angel" Kenadie Jourdin-Bromley, to assist the family to attend an annual conference of the Little People of America in Seattle.

The Child and Youth Worker program held their annual "We All Love Kids" walk, and Early Childhood Education Students planned events for the community in conjunction with the Association of Early Childhood Educators Ontario (AECEO)'s Week of the Child.

The Hairstyling students provided salon services to community seniors both on-campus and in their residential sites. They also provided basic self care skills to students in the Independent Living Skills Class from St. Basil Secondary School.

Hospitality students partnered with Rotary to bake cookies in support of Easter Seals. They also raised funds for the United Way, with proceeds from the Easter Brunch ticket sales. Throughout the year, Hospitality and Culinary students hosted numerous themed dinners which are well received by the community.

In November, 2007, the Native Education and Training department held their 14th annual Traditional Pow Wow entitled Honouring our Children and had more than 1,000 people in attendance over the weekend event.

Natural Environment and Outdoor Studies students assisted the Sault Ste. Marie District Ministry of Natural Resources (MNR) with their deer harvest data collection on St. Joseph Island among other community outreach activities. The Ministry of Natural Resources also presented the Department of Natural Environment and Outdoor Studies with an expression of appreciation for their dedication and commitment to resource stewardship in November 2007.

In March 2008, the Social Services Worker and Social Service Worker-Native program students organized a Human Rights Awareness campaign and addressed Aboriginal poverty as they raised awareness of these issues within the college community.

COMMUNITY SUCCESS

Sault College continues to collaborate with Algoma Public Health to support their co-location on campus. The construction of a new facility will allow both institutions to capitalize on the synergies of their educational mandates, including smoke-free campaigns and healthy living initiatives. Their innovative plans for a green building also support the College's vision as an environmentally-friendly organization.

Our Community Employment department administers Job Connect services in Sault Ste. Marie as well as in district offices in Blind River and Elliot Lake. Job Connect services are offered in partnership with Sault College, the Sault Community Career Centre, and the Sault Family YMCA. The second Annual Careers of the Future forum that Sault College Job Connect hosted in partnership

with the Algoma Workforce Investment Committee (AWIC) was highly successful with over two hundred in attendance. This community information session was designed to help high school students, teachers, parents, and guidance counsellors learn more about the local demand for careers in the future.

POST-SECONDARY PARTNERSHIPS

There are 30 different advisory committees and councils of Sault College ensuring involvement in community-based strategies. These groups of individuals are leaders in their respective fields and help to strengthen our academic planning and curriculum development. Local post-secondary partners include Algoma University College (AUC) in Sault Ste. Marie, Ontario and Lake Superior State University (LSSU), in Sault Ste. Marie, Michigan who work closely with articulations and collaborations so that we have mutual success within our local market and beyond.

Sault College continues to enhance credit transfer and recognition agreements with Lake Superior State University and Algoma University College. For instance, the Occupational Therapist/Physiotherapist Assistant program has a transfer agreement with the Bachelor of Science in Athletic Training or the Bachelor of Science In Exercise Science degree program at LSSU. In addition, students enrolled in Computer Studies, Criminal Justice, and Liberal Studies programs at Sault College may participate in the International University College Division to earn a Bachelor's degree after completing their diploma.

In an effort to embrace differences among cultures, Sault College launched a campus-wide RESPECT campaign in March of 2008. This event was geared towards students and staff to broaden their horizons and partner with others in positive ways. More than 25 organizations from the local area representing

Sault College continues to demonstrate how we are an important contributor in the Sault Ste. Marie community by partnering in ideas, facilities and human resources for sustainable growth within Northern Ontario.

PHOTOS FROM LEFT TO RIGHT:
Sara Pearce Meijerink enjoying field camp, new 192 seat Multimedia Centre



diverse groups, interests and backgrounds participated in a highly-successful Diversity Day event.

On an international level, senior management participated in an exploratory trade mission to China, where they engaged in strategic talks about aviation training and partnership opportunities. The EDC and Mayor Rowsell hosted a reception for an in-bound delegation visiting from China, with Sault College Board of Governors attending. Sault College also hosted a delegation from Portugal.

RECRUITMENT ACTIVITIES AND OUTREACH

Local School College Work Initiative (SCWI) project partners include the Algoma District School Board, the Huron-Superior Catholic District School Board and Sault College. The Minister of Education and the Minister of Training, Colleges and Universities have funded the School/College/Work Initiative projects across the province since 1997. In the Algoma district, the SCWI has provided opportunities for the two school boards and Sault College since 2003 to co-operatively generate new initiatives for students to become aware of college opportunities.

Apprenticeship Works tours provided local high school students an opportunity to see program areas at Sault College. The School College Work Initiative brought 700 Grade 9 students from the Sault and the Algoma district to campus and gave Grade 10 students the opportunity to shadow a college student.

The Natural Environment and Outdoor Studies department participated with the Recruitment department as Sault College sponsored a province wide Adventure Challenge attracting 200 students from across Ontario at a day-long outdoor adventure race held at Deerhurst Resort in Huntsville, ON, on May 5-6, 2007.



The 18th annual Bridge Building Contest attracted more than 200 young people from grades 5-12. Sponsored by the Civil/Architectural/Construction Engineering Technician programs, the Ontario Association of Architects, the Ontario Association of Certified Engineering Technicians and Technologists, Professional Engineers of Ontario, and the Rotary Club of Sault Ste. Marie North, the contest requires local students to build balsa-wood bridges which are then judged for functionality, originality and load-carrying capacity.

The first annual FIRST Lego League (FLL) competition for grade school students was held in November. Teams of 10 students worked extensively on programming and building robots and learning about renewable energy sources. It was a tremendous community event enjoyed by families across the district.

SUPPORT FROM THE COMMUNITY

Over the past year, numerous community donations have supported our scholarships, bursaries and awards program. The annual Savour the Night Appetizer Challenge event, held in February, raised \$55,000 funds, in support of Sault College's Scholarships, Bursaries and Awards program.

These awards and others were distributed at the annual Scholarships, Bursaries and Awards evening, held in March, 2008. Two hundred and forty six student recipients were recognized and a combined value of \$126,000 in awards was distributed to assist students based on financial need and academic achievement. Total awards distributed throughout the year have a combined value of \$1.3 million assisting more than 1,400 students.

Mrs. Hima Banerjee created the "Dr.Samarendranath Banerjee Memorial Scholarship" in memory of her late husband with a donation of \$30,000 matched by the Ontario government's Ontario Trust for Student Support for a total scholarship of \$120,000.

PHOTOS FROM LEFT TO RIGHT:

Hands-on in trades workshop, courtyard in Spring, Corbie the Cougar - athletics mascot, student leaders in nursing program



Sault College thanks community sponsors whose contributions make it possible for our students to achieve their academic goals.

Rose Caicco, retired Dean and professor from Sault College, made a personal donation of \$5,000 to the Sault College Scholarships, Bursaries and Awards program and received 3:1 matched funds from by the Ontario Student Trust Fund growing the donation to \$20,000. Another significant donation came from Mr. Joe Maione who donated \$5,000 establishing the CIBC Wood Gundy Joe Maione Award.

In addition to monetary contributions, important material donations for various program related shops have greatly benefited our faculty and students. Donnie Varcoe from Lakeway Truck helps keep the motive power programs current with donations of machinery and high-tech equipment. Varcoe has donated a functional semi-truck, new engines, and parts that are used for electronic diagnostics. A host of other firms like Flakeboard, Eagle Engine, Toromont, Cummins Ontario and Karhi Contracting have donated everything from a forklift (Flakeboard) to state-of-the-art software for the program.

Sault College works closely with Algoma Steel Inc., one of the community's largest employers to ensure our graduates are prepared for employment in their modern steel mill. The company invests in their future employees by supporting Sault College with lab materials, equipment, curriculum development assistance and bursaries. Many Algoma employees teach at the College on a part time basis, participate in Advisory Committees and the company hosts groups of students occasionally on tours to provide opportunities for workplace exploration.

INSTITUTIONAL SUCCESS

Institutional successes are a result of the dedication and commitment of staff. With approximately 535 full and part-time employees, Sault College is an integral part of the Sault Ste. Marie community from an economic and human resources capacity.

Sault College staff participated in numerous community-based activities throughout the year enhancing the College profile. Teams participated in the Dragon Boat races held on the St. Mary's River in Sault Ste. Marie, and entered floats in the Rotary community day parade in July and the Santa Claus parade in December. Staff and students participated in supporting the United Way campaign, and the Run for the Cure campaign among others.



Apprenticeship enrolment at Sault College has increased by 35% this year with 207 apprentices having enrolled.

OUR PEOPLE

Within the College, the Human Resources department continues to honour service excellence among staff in the Northern Lights Awards program at the annual June employee luncheon. Staff professional development opportunities included a dynamic spring program with speakers from across Canada and the United States. OPP Chief Julian Fantino discussed labour shortages and Guy Dauncey presented “Stormy Weather: 101 Solutions to Global Climate Change” and inspired campus greening initiatives allowing the College to remain focussed on demonstrating our commitment to renewable energy and resourcefulness. A monthly Lunch and Learn series covered a variety of topics including pensions, customer service excellence, office ergonomics, and building a respectful workplace.

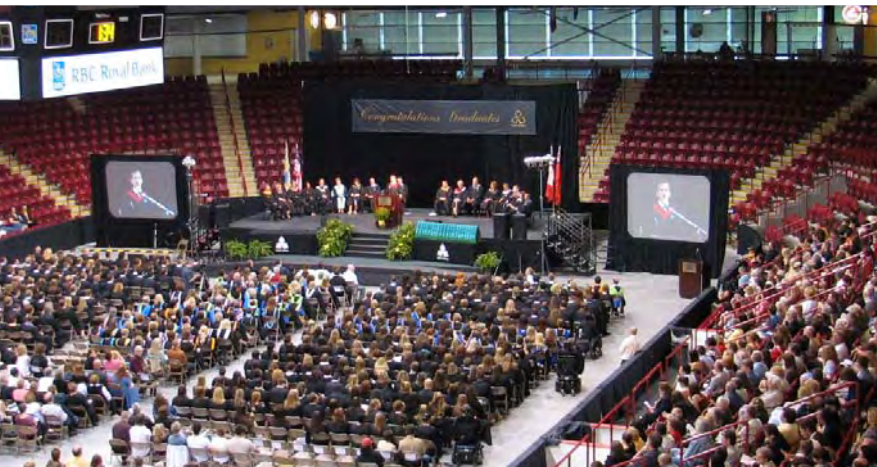
OUR FACILITIES

- Several greening campus initiatives have taken place this past year.
- The Brookfield Renewable Energy Training Centre was open to student use in Fall 2007. The construction trades techniques program moved off-campus into a facility in the industrial court sector of Sault Ste. Marie. The province provided a \$750,000 NOHFC grant to Sault College for the construction of a 195-seat video conferencing and lecture theatre.
- A wind energy turbine project is being developed in partnership with Brookfield Power to supply power for the student life centre.
- Several retrofits of washrooms and lighting are also helping us to reduce our energy costs.
- The Multimedia Centre was officially opened and classes were scheduled in January 2008.
- In June, Minister Bentley and David Oraziotti, MPP visited campus to tour the location of the new wind energy centre, new multimedia centre and the existing water treatment plant.

ENROLMENT SUCCESSES

- 6.6 % increase in first year post secondary
- 22 % increase in academic upgrading, literacy and basic skills training
- 11% increase in Continuing Education attracting 1,356 registrants

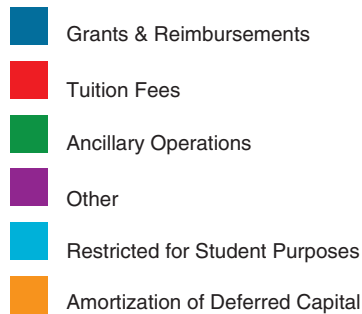
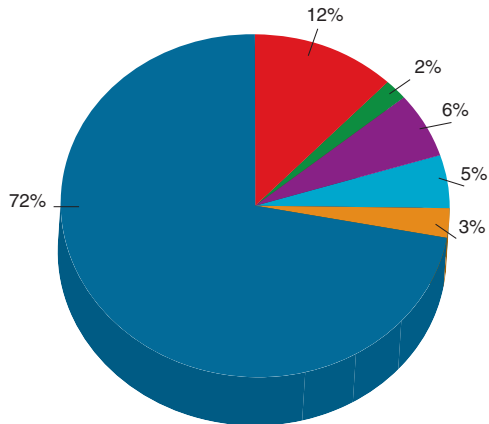
PHOTOS FROM LEFT TO RIGHT:
Culinary creation, Convocation 2007, Sault College Life



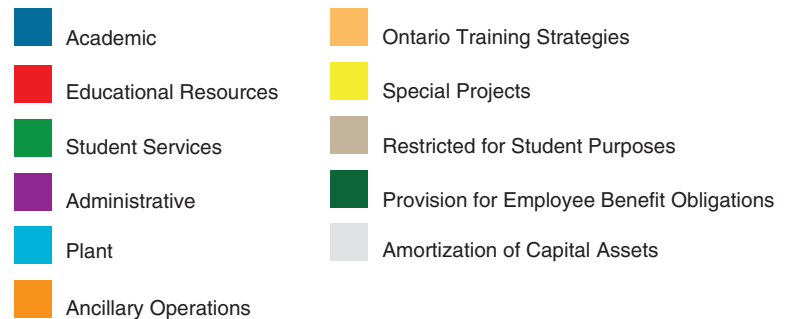
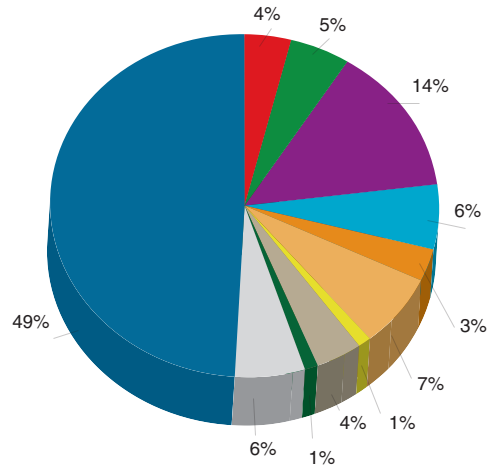
Financial Results for the Year Ended March 31, 2008

The College will make substantial investments in our students, programs, services and infrastructure that will see the College achieve its strategic objectives of Student Success, Community Success and Institutional Success.

REVENUES



EXPENSES



(all amounts in thousands)

Grants and Reimbursements	31,901
Tuition Fees	5,449
Ancillary Operations	947
Other	2,597
Restricted for Student Purposes	2,210
Amortization of Deferred Capital	1,395
Total Revenues	44,499

(all amounts in thousands)

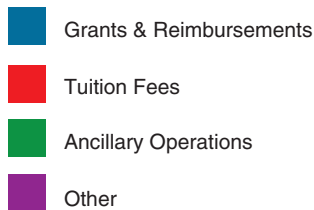
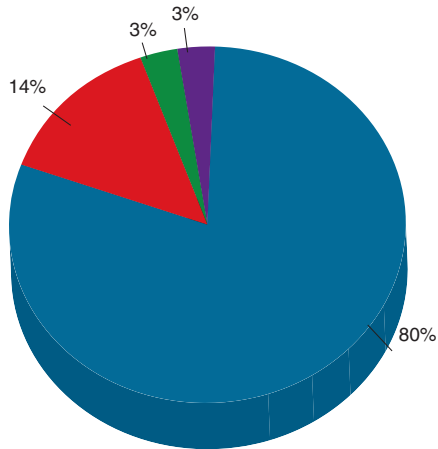
Academic	20,703
Educational Resources	1,609
Student Services	1,944
Administrative	5,911
Plant	2,351
Ancillary Operations	1,254
Ontario Training Strategies	3,027
Special Projects	286
Restricted for Student Purposes	1,678
Provision for Employee Benefit Obligation	466
Amortization of Capital Assets	2,571
Total Expenses	41,800

2008/2009 Cash Based Operating Plan

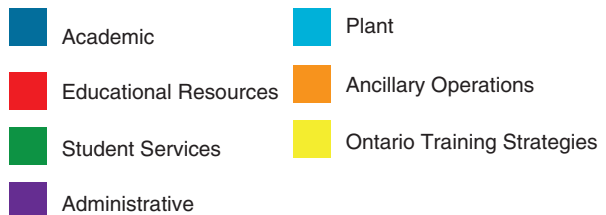
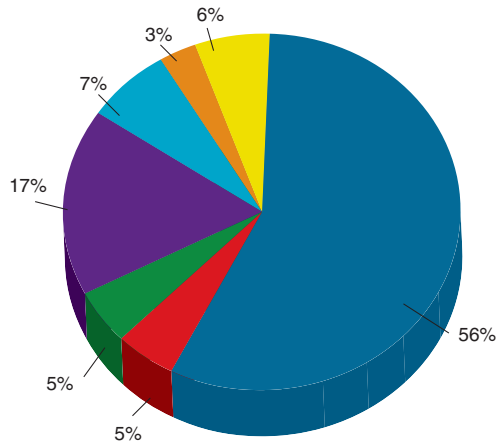
As directed by the Board of Governors, Sault College has submitted a balanced budget for the 2008/2009 year based upon three principles:

- 1) That we are an enrolment driven institution,
- 2) That we must allocate our resources to achieve a maximum benefit in the classroom, and
- 3) That we must manage our operations within our financial means.

REVENUES



EXPENSES



(all amounts in thousands)

Grants and Reimbursements	30,969
Tuition Fees	5,425
Ancillary Operations	1,314
Other	1,269
Total Revenues	38,977

(all amounts in thousands)

Academic	21,854
Educational Resources	1,807
Student Services	2,030
Administrative	6,713
Plant	2,689
Ancillary Operations	1,328
Ontario Training Strategies	2,533
Special Projects	21
Total Expenses	38,975



1997-2000
The Great Canadian Forum
is proud to
celebrate
the 25th anniversary
of the
Great Canadian Forum
and the
25th anniversary
of the
Great Canadian Forum
and the
25th anniversary
of the
Great Canadian Forum

Sault College Officers 2007-2008

EXECUTIVE OFFICERS

DR. RON COMMON, President

MAX S. LIEDKE, Chief Financial Officer

JUDI MAUNDRELL, Vice President, Academic

JANICE BEATTY, Vice-President, Human Resources and Student Services

COLLEGE DEANS

COLIN KIRKWOOD, Dean of Technology, Skilled Trades, Natural Environment and Outdoor Studies

FRAN ROSE, Dean of Health and Community Services

RICK WING, Dean of Continuing Education, Business and Contract Training

COLLEGE DIRECTORS

CINDY ADAM, Financial Services

SUSAN HUNTER, Promotion Services

GUS GRISDALE, Physical Resources

CAROLYN HEPBURN, Native Education and Training

PEGGY STOREY INKSTER, Chief Information Officer

LINDA RYAN, Community Employment Programs

MARY ELLEN TOMIE, Registrar

RICK WARK, Student Services

RICK WEBB, Human Resources

BOARD OF GOVERNORS

JOE NARDI, Chair

DR. PAT AVERY

CECILIA BRUNO

DR. RON COMMON

SUZANNE FARRELL

RON GAGNON

CHRISTENA LAITINEN

DOUG MASKELL

ALLAN MOFFATT

YAREK MLYNARCZYK

BEN PASCUZZI

ART PLUSS

BOB WILDING

RANDY GAETANO, Support Staff Representative

ELIZABETH KONTSCHIEDER, Faculty Representative

RICK WING, Academic Representative

KIM WARD, Student Representative

MAX S. LIEDKE, Sec/Treasurer

ANNE REYNOLDS-CLÉMENT, Board Secretary



Sault College

443 Northern Avenue
Sault Ste. Marie ON Canada
P6A 5L3
1-800-461-2260
(705) 759-6700
www.saultcollege.ca

purepotential